



कार्यालय प्राचार्य, शासकीय नवीन महाविद्यालय, बेरला, जि - बेमेतरा

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## Strategy Development and Deployment

The College under the leadership of the Principal, identified major strategic / perspective plans & Imperatives and employed necessary efforts to improve the thrust areas like:

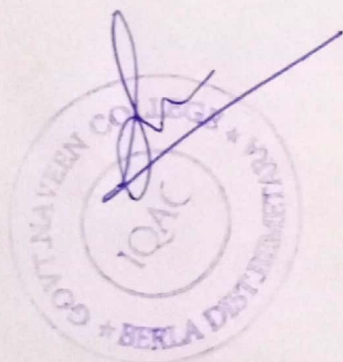
1. Enhanced Teaching and Learning
2. FDP
3. Introduction of New Academic Programmes
4. Improving Infrastructural Facilities
5. Enhancing Research activities
6. Employability of the Students
7. Co-Curricular Activities
8. MOUs
9. Public Relations
10. Extra-Curricular Activities
11. Mobilization of non-Governmental Funds
12. Alumni Association
13. Utilization of Government funds.

The College utilizes its non-governmental Janbhagidari funds for smooth functioning and Enhancement of its teaching-learning process. Janbhagidari Lecturers were appointed to share excess teaching load for which the sanctioned faculty strength is not adequately sufficient. The salaries of Janbhagidari Lecturers and Janbhagidari workers were drawn from the non-governmental Janbhagidari fund of the College. This is one of the activities successfully implemented based on the strategic plan. Due to the paucity of Government appointments, College decided for the appointments of Janbhagidari Lecturers and workers. The total expenditure on the salaries of Janbhagidari appointments was borne out of the non-governmental College funds and there is no contribution from the Government to this regard. This initiative of the College was beneficial for the students and helped in timely completion of their syllabus. The Guest Lecturers are also appointed in the College according to the norms of Higher Education Department, C.G. Govt. & UGC

Few strategic steps are felt necessary for overall betterment are :

- To open PG courses in Sociology, Political Science, and Chemistry.
- In near future introduction of some more professional program e.g. Law, Biotechnology, Geology,
- Food technology and certificate/Diploma program on Foreign Language courses (German, French) etc.
- To equip all the classes with ICT facilities and establishment of smart class rooms.

- Establishment of fully automated library.
- To develop fully Wi-Fi campus with advanced computer laboratories for students and faculty.
- Extension of existing main building to start more UG and PG courses in future leading to autonomous PG College. Currently we are running shortage of class rooms.
- Construction of seminar Hall, Boys and Girls Hostel and Flats for teaching and non-teaching staff.
- Up gradation of science laboratories and establishment of language lab.
- To inculcate proper skill so that students gets easily placement or became entrepreneur.
- To make well developed counseling cell, Placement Cell and career guidance cell.



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